



Collin Central Appraisal District

APPRAISAL MODELING AND RESEARCH MANAGER OPENING

Senior Appraiser: Salary, exempt position.

Position Description: The Appraisal Modeling and Research Manager leads the district's modeling and research function, providing technical expertise and analytical support to the Land, Commercial, and Residential Appraisal Directors, who retain primary responsibility for property valuations. This role supports the development, calibration, and maintenance of mass appraisal models, ensures data accuracy, and helps produce fair, uniform, and legally defensible property valuations in compliance with IAAO standards, USPAP, Texas Property Tax Code, and district policies. The manager also supervises modeling staff, coordinates training, and provides technical guidance during informal and formal appraisal review processes.

Qualifications:

- Bachelor's degree in Real Estate, Statistics, Finance, Economics, Mathematics, Data Science or a related field.
- 3+ years experience in mass appraisal, property valuation, data analysis or statistical modeling. RPA designation or nationally recognized appraisal designation preferred.
- Must possess logical and analytical skills, spatial analysis, vocabulary skills relative to real estate and appraisal principles and good grammar.
- Strong knowledge of mass appraisal methodologies (multiple regression analysis, generalized linear models). Proficiency in CAMA software (PACS), Microsoft Excel and statistical tools (e.g., Excel Analysis Pack, SPSS, R or Python).
- Must have reliable transportation, valid Texas driver's license and maintain auto liability insurance.

Salary & Benefits: Salary is commensurate with qualifications. Auto allowance provided. Some benefits include employee health insurance, retirement plan, vacation, and sick time accrual as well as designated paid holidays.

Details: Only those candidates meeting the above stated qualifications may be contacted for an interview. Resumes accepted until the position is filled. Please submit a cover letter and resume to Collin CAD HR Department or jobs@cadcollin.org. Collin CAD is an Equal Opportunity Employer.