

## **BOARD OF DIRECTORS**

**SPECIAL MEETING** 

**December 19, 2024** 

#### NOTICE OF SPECIAL MEETING

12/12/2024 3:09:28 PM

STACEY KEMP COUNTY CLERK COLLIN COUNTY, TEXAS BY: KG DEPUTY

#### **BOARD OF DIRECTORS**

of the

#### **COLLIN CENTRAL APPRAISAL DISTRICT**

#### CENTRAL APPRAISAL DISTRICT OFFICE 250 ELDORADO PARKWAY, DR. LEO FITZGERALD BOARD ROOM MCKINNEY, TEXAS 75069

Notice is hereby given that on the 19th day of December 2024, at 7:00 a.m., the Board of Directors of the Collin Central Appraisal District will hold a meeting at the Central Appraisal District Office, 250 Eldorado Parkway, McKinney, Texas 75069. The Board Chairman will direct the meeting from the District's office, in the Dr. Leo Fitzgerald board room. Board members and the public may attend in person or connect via the telephone number and conference ID below. The chief appraiser and selected staff will attend in person, with other members of the District's staff connecting from their individual offices or from a remote location. Board members, staff and the public will have telephone access by dialing 1-833-304-4846, at which time they will be prompted to enter the Phone Conference ID: 979 296 277#. Telephonic access will be available at 7:00 a.m. until the meeting is adjourned by the Board Chairman. The subjects discussed are listed on the agenda which is attached to and made a part of this notice. The Board's agenda packet is available on the District's public website: <a href="https://collincad.org/boards/bod">https://collincad.org/boards/bod</a>. On this 12th day of December 2024, this notice was filed with the County Clerk of Collin County, Texas.

Marty Wright Chief Appraiser

Phone: (469) 742-9200



## BOARD OF DIRECTORS SPECIAL MEETING

#### CENTRAL APPRAISAL DISTRICT OFFICE 250 ELDORADO PARKWAY, DR. LEO FITZGERALD BOARD ROOM MCKINNEY, TEXAS 75069

#### A. CALL TO ORDER

- 1. Announcement by presiding officer whether the meeting has been posted in the manner required by law.
- 2. Roll Call: Announcement by presiding officer whether a quorum is present.

#### B. EXECUTIVE SESSION

- Consultation with attorney regarding pending or contemplated litigation, and/or a
  matter in which the duty of the attorneys to the governmental body under the
  Texas Disciplinary Rules of Professional Conduct of the State of Texas clearly
  conflicts with the [Texas Open Meetings Act]. Pursuant to Texas Open Meetings
  Act, Section 551.071.
- 2. Deliberation regarding real property. Pursuant to Texas Open Meetings Act, Section 551.072.
- Personnel matters. Pursuant to Texas Open Meetings Act, Section 551.074.
   Discuss Chief Appraiser's employment performance and contract with the district.

#### C. ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

- 1. Action on items pertaining to litigation, if any.
- 2. Action on items pertaining to real property, if any.
- 3. Action on items pertaining to the Chief Appraiser's contract with the district, if any.

#### D. CONSENT AGENDA

The Consent Agenda will be acted upon in one motion and contains items which are routine and typically noncontroversial. Items may be removed from this agenda for individual discussion by a Board Member, the Chief Appraiser or any citizen.

- 1. Approval of minutes from the November 21, 2024 regular meeting.
- 2. Review of November 2024 bills.
- 3. Review of November 2024 financial reports.
- 4. Review and sign checks for approved purchases requiring Board signature.
- 5. Review report of November 2024 checks and electronic transfers greater than \$25,000.

#### END OF CONSENT AGENDA

#### E. REGULAR AGENDA

- Receive recommendation and vote on appointing the 2025 Appraisal Review Board Membership.
- 2. Receive a report regarding Policy #1008 Spending Appraisal Review Board Funds.
- 3. Receive recommendation and vote on allocating 2025 budget funds for the Appraisal Review Board's independent legal counsel.
- 4. Receive recommendation and vote on appointments to Ag Advisory Board. Pursuant to 6.12 of Property Tax Code.
- 5. Receive recommendation and vote on appointments to Retiree Advisory Panel, per Board Policy #1007.

#### F. REPORTS

1. Taxpayer Liaison Officer Report

#### G. CHIEF APPRAISER'S REPORT

1. General Comments

#### H. AUDIENCE

Receive public comments. Five minute limit per speaker, unless extended by Board vote.

#### I. ANNOUNCEMENT OF NEXT REGULAR SCHEDULED MEETING

1. January 23rd, 2025

#### J. ADJOURNMENT

#### MINUTES

## BOARD OF DIRECTORS COLLIN CENTRAL APPRAISAL DISTRICT

#### Thursday, November 21, 2024

MEETING LOCATION: CENTRAL APPRAISAL DISTRICT OFFICE

250 Eldorado Parkway, Dr. Leo Fitzgerald

**Board Room** 

McKinney, Texas 75069

**MEMBERS PRESENT:** Brian Mantzey, Ronald Kelley, Richard Grady,

Veronica Yost, Robert Philo

MEMBERS ABSENT: Kenneth Maun, Clint Pruett, Sumbel Zeb,

Andrew Cook

APPROVAL OF MINUTES:			
	Chairman	Secretary	

#### **NATURE OF BUSINESS**

#### A. CALL TO ORDER

1. Announcement by presiding officer whether the meeting has been posted in the manner required by law.

Discussion: Meeting was called to order by Chairman Mantzey, and he announced that the meeting had been posted in the time and manner required by law.

Motion: Yes 0, No 0, Abstained 0

Motion By: None Second By: None

2. Roll Call: Announcement by presiding officer whether a quorum is present.

Discussion: The Chairman announced that a quorum was present.

Motion: Yes 0, No 0, Abstained 0

Motion By: None Second By: None

#### B. EXECUTIVE SESSION

No executive session was needed for this meeting.

#### C. ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

No Action taken regarding litigation, real property and/or personnel.

#### D. CONSENT AGENDA

The Consent Agenda will be acted upon in one motion and contains items which are routine and typically noncontroversial. Items may be removed from this agenda for individual discussion by a Board Member, the Chief Appraiser or any citizen. Motion by Richard Grady to accept reports and approve action items contained in consent agenda. Seconded by Robert Philo.

1. Approval of minutes from the October 24, 2024 regular meeting.

Discussion: Action taken: Board approved minutes from October 24, 2024,

regular meeting.

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Richard Grady Second By: Robert Philo

2. Review of October 2024 bills.

Discussion: Action taken: Board reviewed the October 2024 bills.

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Richard Grady Second By: Robert Philo

3. Review of October 2024 financial reports.

Discussion: Action taken: Board reviewed and accepted the October 2024

financial reports.

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Richard Grady Second By: Robert Philo

4. Review and sign checks for approved purchases requiring Board signature.

Discussion: Action taken: There were no checks at this meeting needing to be

signed by Chairman, Brian Mantzey.

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Richard Grady Second By: Robert Philo

5. Review report of October 2024 checks and electronic transfers greater than

\$25,000.

Discussion: Action taken: Board reviewed and accepted the October 2024

report of checks and electronic transfers greater than \$25,000.

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Richard Grady Second By: Robert Philo

#### E. REGULAR AGENDA

1. Receive recommendation and vote on the 2025 Printing & Mailing Services.

Discussion: Ryan Matthews, Deputy Chief Technology, addressed the Board

with extending the Printing & Mailing Services contract with VariVerge for another year.

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Robert Philo Second By: Ronald Kelley

2. Receive recommendation and vote on appointing the District's 2025 Taxpayer Liaison Officer (TLO).

Discussion: The Board received Chief Appraiser, Marty Wright's recommendation and voted to appoint Mr. Chris Nickell as the District's 2025 Taxpayer Liaison Office (TLO).

Motion: Carried Yes 4, No 0, Abstained 0

Motion By: Richard Grady Second By: Robert Philo

3. Receive recommendation and vote on appointing the 2025 Appraisal Review Board Membership.

Discussion: Chairman Manztey stated the majority of taxpayer appointed board members were absent. State law requires to have 3 elected Board Members to vote. With only 1 taxpayer appointed member present, Mr. Grady motioned to table this item to December's meeting. Ms. Yost seconded the motion. Motion carried.

Motion: Table

Yes 4, No 0, Abstained 0

Motion By: Richard Grady

Second By: Veronica Yost

#### F. REPORTS

Taxpayer Liaison Officer Report.

Discussion: Chris Nickell, Taxpayer Liaison Officer, presented the Monthly Status Report. One new Comptroller Survery/Complaint was filed by an attorney concerning a missed 14-day evidence request. Complaint has been thoroughly researched and determined to be handled correctly by the ARB. There were 45 Customer Service Surveys received in October. Out of 225, 5 were Excellent and 5 were N/A.

Motion: Yes 0, No 0, Abstained 0

Motion By: None Second By: None

#### G. CHIEF APPRAISER'S REPORT

1. General Comments.

Discussion: Mr. Wright tabled the recommendation and voting on appointing the 2025 ARB memberships to December's meeting.

Motion: Yes 0, No 0, Abstained 0

Motion By: None Second By: None

#### H. AUDIENCE

Receive public comments. Five minute limit per speaker, unless extended by Board vote.

ARB Chairman, George Chollar, recognized the commissioners that came in this morning for the appointing of the 2025 ARB membership: Nancy Bittner, Dianne Faltys, Louis Turano, Kent Turner, Dean Soderstrom. Mr. Chollar thanked them for the last 8 years of service.

Audience: George Chollar, Dianne Faltys, Nancy Bittner, Louis Turano, Kent Turner, Dean Soderstrom & Al Ely.

#### I. ANNOUNCEMENT OF NEXT REGULAR SCHEDULED MEETING

The next meeting is to be held on the date and at the time listed below. The meeting will be held at 250 Eldorado Pkwy., Dr. Leo Fitzgerald Board Room, McKinney, Texas.

Thursday, December 19, 2024 7:00 a.m.

#### J. ADJOURNMENT

Chairman, Brian Mantzey, announced that the Board had concluded its business and the meeting was adjourned. The meeting adjourned at 7:27 a.m. Motion was made by Ronald Kelley. Seconded by Richard Grady. Motion carried.

## **COLLIN CENTRAL APPRAISAL DISTRICT Board of Directors Check Detail Report**November 2024

Num	Date	Name	Amount
Nov 24			
ACH	11/15/2024	TCDRS	-171,456.81
ACH	11/08/2024	ADP INC	-4,083.46
ACH	11/12/2024	NCR PAYMENT SOLUTION, FL LLC	-50.00
6373	11/07/2024	AFFILIATED COM-NET, INC.	-1,560.97
6374	11/07/2024	AT&T - MAIN LOCAL	-261.99
6375	11/07/2024	AT&T - MAIN LOCAL	-1,988.08
6376	11/07/2024	IN BLOOM	-179.00
6377	11/07/2024	JOPLIN'S	-495.00
6378	11/07/2024	MYPRINTCHOICE	-70.00
6379	11/07/2024	TEXAS ARCHIVES	-124.46
6380	11/07/2024	UBISTOR, INC.	-4,942.40
6381	11/07/2024	GREAT AMERICA FINANCIAL SERVICES	-1,963.00
6382	11/13/2024	AFLAC	-6,202.70
6383	11/13/2024	BELK, ELENA	-100.00
6384	11/13/2024	CDW-G	-7,629.12
6385	11/13/2024	CINTAS FIRST AID	-87.13
6386	11/13/2024	SERVICE FIRST	-210.00
6387	11/13/2024	SHI GOVERNMENT SOLUTIONS	-1,815.00
6388	11/13/2024	SUPERIOR VISION OF TEXAS	-1,607.86
6389	11/19/2024	BLUECROSS BLUESHIELD (LIFE&STLT)	-11,157.24
6390	11/19/2024	CAVE-BERNAL, STEPHANIE	-709.50
6391	11/19/2024	EGLEY, MICHELL	-133.30
6392	11/19/2024	FIRST STOP HEALTH	-1,352.40
6393	11/19/2024	KATZMANN, TINA	-1,547.24
6394	11/19/2024	LEGAL SHIELD / ID SHIELD	-1,722.15
6395	11/19/2024	COLORIT GRAPHICS SERVICES	-54.00
6396	11/19/2024	COSTAR REALTY INFORMATION INC	-6,421.23
6397	11/19/2024	JOPLIN'S	-300.00
6398	11/20/2024	AT&T - FIBER	-51.78
6399	11/20/2024	CARENOW CORPORATE	-120.00
6400	11/20/2024	FEDEX OFFICE	-40.00
6401	11/20/2024	FRONTIER WASTE - MCKINNEY	-498.47
6402	11/20/2024	MYPRINTCHOICE	-510.00
6403	11/20/2024	PROSTAR SERVICES, INC	-1,119.40
6404	11/20/2024	INDECO SALES, INC.	-702.00
6405	11/20/2024	UNUM LIFE INSURANCE CO OF AMERICA	-1,239.70
6406	11/20/2024	GRIFFITH JR, BOBBY	-2,550.00
6407	11/21/2024	SHI GOVERNMENT SOLUTIONS	-148,038.48
6408	11/25/2024	BRENNAN, KEVIN	-70.35
6409	11/25/2024	CITY OF MCKINNEY	-1,292.45
6410	11/25/2024	COLORIT GRAPHICS SERVICES	-1,732.52
6411	11/25/2024	GLASS, TAMERA	-225.00
6412	11/25/2024	LAND, STEPHEN	-356.17
6413	11/25/2024	PROPERTY TAX EDUCATION COALITION, INC	-120.00
6414	11/25/2024	PROSTAR SERVICES, INC	-1,477.36
6415	11/25/2024	SHELL ENERGY SOLUTIONS	-5,340.07
6416	11/25/2024	SPECTRUM ENTERPRISE	-1,356.12
6417	11/26/2024	AFLAC	-6,202.70
6418	11/26/2024	AT&T - FIBER	-1,600.86
6419	11/26/2024	AT&T - MOBILITY	-1,426.43
6420	11/26/2024	BLUECROSS BLUESHIELD OF TEXAS	-140,003.75
6421	11/26/2024	BLUECROSS BLUESHIELD OF TEXAS	-46.24 250.00
6422	11/26/2024	PERDUE, BRANDON, FIELDER, COLLINS, MOTT	-250.00

## **COLLIN CENTRAL APPRAISAL DISTRICT** Board of Directors Check Detail Report November 2024

Num	Date	Name	Amount
6423	11/29/2024	CARD SERVICE CENTER	-11,049.09
6424	11/30/2024	DEX IMAGING	-14,570.00
6425	11/30/2024	CINTAS SANI CLEAN #163	-3,532.36
6426	11/30/2024	PLANO OFFICE SUPPLY	-1,053.80
6427	11/30/2024	STAPLES BUSINESS CREDIT	-1,391.48
888227	11/05/2024	ARMSTRONG, WILLIAM	-412.50
888228	11/05/2024	BORTON, BRIAN K	-825.00
888229	11/05/2024	BUNDICK, FRANK	-412.50
888230	11/05/2024	DAVIS, MARISA	-400.00
888231	11/05/2024	HAYNES LANDSCAPE & MAINTENANCE, INC	-1,379.92
888232	11/05/2024	MC PURE CLEANING, LLC	-6,270.00
888233	11/05/2024	QUALITY PERSONNEL SERVICE	-6,044.26
888234	11/07/2024	SAUNDERS & WALSH, PLLC	-208,680.65
888235	11/07/2024	HOME DEPOT	-149.00
888236	11/12/2024	GILLESPIE, DANIEL	-425.00
888237	11/12/2024	HENRY, JAMES	-400.00
888238	11/12/2024	NEVAREZ, ALEJANDRO	-462.50
888239	11/12/2024	PENSON, OLIVIA K	-412.50
888240	11/12/2024	ZEGADLO, MARC	-462.50
888241	11/13/2024	MASSEY SERVICE, INC	-836.00
888242	11/13/2024	NICKELL, CHRISTOPHER	-1,575.00
888243	11/13/2024	QUALITY PERSONNEL SERVICE	-4,158.33
888244	11/13/2024	SWINGLE COLLINS & ASSOCIATES	-3,250.00
888245	11/13/2024	VAIL & PARK, P.C.	-1,250.00
888246	11/13/2024	WEX HEALTH INC	-158.75
888247	11/19/2024	ARMSTRONG, WILLIAM	-412.50
888248	11/19/2024	DECK, RANDALL	-400.00
888249	11/19/2024	HENRY, JAMES	-400.00
888250	11/19/2024	THIGPEN, LESLIE MICHAEL	<b>-</b> 412.50
888251	11/19/2024	MURLEY PLUMBING	-452.40
888252	11/19/2024	QUALITY PERSONNEL SERVICE	-4,136.77
888253	11/21/2024	BREWER, DEBORAH KIM	-450.00
888254	11/21/2024	WEST, SUBVET D	-900.00
888255	11/26/2024	DAVIS, MARISA	-487.50
888256	11/26/2024	DECK, RANDALL	-825.00
888257	11/26/2024	GILLESPIE, DANIEL	-412.50
888258	11/26/2024	ZEGADLO, MARC	-412.50
888259	11/26/2024	MURLEY PLUMBING	-632.42
888260	11/26/2024	QUALITY PERSONNEL SERVICE	-1,067.88
888261	11/26/2024	VAIL & PARK, P.C.	-12,500.00
Nov 24			-838,057.00

## COMPILED FINANCIAL STATEMENTS Collin Central Appraisal District

For the One and Eleven Months Ended November 30, 2024

## Collin Central Appraisal District

## Compiled Financial Statements

For the One and Eleven Months Ended November 30, 2024

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Members: American Institute of CPAs (AICPA) AICPA Governmental Audit Quality Center (GAQC) AICPA Employee Benefit Plan Audit Quality Center (EBPAQC) AICPA Private Companies Practice Section (PCPS) Texas Society of CPAs (TXCPA)

Board of Directors **Collin Central Appraisal District** 250 Eldorado Parkway McKinney, Texas 75069

**ADVISORY** 

Management is responsible for the accompanying financial statements of the business-type activities of the Collin Central Appraisal District (the "District") as of November 30, 2024 and for the one and eleven months ended November 30, 2024, which collectively comprise the District's basic financial statements as listed in the table of contents, in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

Management has elected to omit the government-wide financial statements, substantially all the disclosures, and the statements of cash flows required by accounting principles generally accepted in the United States of America. If the omitted government-wide financial statements, disclosures, and the statement of cash flows were included in the financial statements, they might influence the user's conclusions about the District's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

Management has omitted the discussion and analysis, schedule of changes in net pension liability and related ratios, and schedule of contributions that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

Frisco, Texas

December 10, 2024

Vail + Park, P.C.

## COLLIN CENTRAL APPRAISAL DISTRICT Statement of Net Position - Proprietary Fund November 30, 2024

Assets		
Current Assets:		
Cash & Cash Equivalents	\$	13,706,262
Certificates of Deposit		18,555,804
Other Receivable		4,552,259
Prepaid Items		269,123
Total Current Assets	_	37,083,448
Noncurrent Assets:		
Land		1,387,232
Building		8,786,559
Computer Equipment		992,278
Furniture & Equipment		523,850
Software		797,859
Right-to-Use Assets		186,909
SBITA Assets		153,142
Less Accumulated Depreciation and Amortization		(5,004,868)
Net Pension Asset		2,129,604
Total Noncurrent Assets		9,952,565
Total Assets		47,036,013
Deferred Outflows of Resources		
Deferred Outflow Related to TCDRS		4,608,773
Deterred Outflow Related to TeDRS		4,000,773
Liabilities		
Current Liabilities:		
Accounts Payable		261,980
Accrued Liability		100,091
Accrued Wages Payable		215,524
Unearned Revenue - Entities		9,414,378
Compensated Absences Payable		370,077
Operating Lease Liabilities, Current		25,173
SBITA Liabilities, Current		53,111
Total Current Liabilities		10,440,334
Noncurrent Liabilities:		
Operating Lease Liabilities, Net of Current Portion		17,287
Total Noncurrent Liabilities		17,287
Total Liabilities		10,457,621
		<u> </u>
Deferred Inflow of Resources		
Deferred Inflow Related to TCDRS		430,175
Total Deferred Inflows of Resources		430,175
Net Position		
Net Investment in Capital Assets		7,727,390
Unrestricted - Designated		29,400,000
Unrestricted - Undesignated		3,629,600
Total Net Position	\$	40,756,990

#### COLLIN CENTRAL APPRAISAL DISTRICT

Statements of Revenues, Expenses and Changes in Fund Net Position and Budgetary Comparison - Proprietary Fund For the One and Eleven Months Ended November 30, 2024

Decad Support   S		One Month Ended November 30, 2024	Eleven Months Ended November 30, 2024	Budget Fiscal Year 2024	Percentage of Budget	Remaining Budget
Business   Personal Property   Rendition   Penalty Revenue   163	Operating Revenues					
Remaifution Penalty Revnue   79   67.232   .		\$ 2,110,423	\$ 23,984,176	\$ 26,094,600	91.91%	\$ 2,110,424
Miscellaneous Revenue   163						
Total Revenues	Rendition Penalty Revenue	79	67,232	-		(67,232)
Salaries Full Time		163	6,636			(6,636)
Salaries - Full Time         1352.699         10,229,847         13,950,900         73,33%         3,721,053           Overtime         1,694         80,160         140,000         57,26%         137,956           Overtime         1,694         80,160         140,000         57,26%         59,840           Payroll Taxes         21,557         160,757         213,000         73,47%         52,243           Workmark Compensation         3,592         43,649         70,000         62,36%         26,351           Employee Retirement         180,829         1,372,267         1,946,400         70,50%         574,133           Unemployment Compensation         -         5,679         50,000         113,6%         443,21           Aperial Photography         -         383,460         445,000         94,78%         42,298           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         76,62%         21,090           Computer Maintenance         2,540         264,810 <td>Total Revenues</td> <td>2,110,665</td> <td>24,058,044</td> <td>26,094,600</td> <td>92.20%</td> <td>2,036,556</td>	Total Revenues	2,110,665	24,058,044	26,094,600	92.20%	2,036,556
Salaries - Full Time         1352.699         10,229,847         13,950,900         73,33%         3,721,053           Overtime         1,694         80,160         140,000         57,26%         137,956           Overtime         1,694         80,160         140,000         57,26%         59,840           Payroll Taxes         21,557         160,757         213,000         73,47%         52,243           Workmark Compensation         3,592         43,649         70,000         62,36%         26,351           Employee Retirement         180,829         1,372,267         1,946,400         70,50%         574,133           Unemployment Compensation         -         5,679         50,000         113,6%         443,21           Aperial Photography         -         383,460         445,000         94,78%         42,298           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         76,62%         21,090           Computer Maintenance         2,540         264,810 <td>Operating Expenses</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Operating Expenses					
Salaries - Part Time and Temp         19.987         460,644         598,600         76.9%         13.79.56           Overtime         1.694         80,160         140,000         75.26%         59.840           Payroll Tixes         21.557         160,757         213,000         75.47%         52.243           Auto Allowance         92.976         726,362         85.58,00         84.8%         129.438           Workmark Compensation         3.592         43.649         70,000         71.93%         807.660           Employee Retirement         180,429         1.372,267         1.946,400         70.50%         574.133           Unemployment Compensation         -         5.679         50,000         11.36%         443,21           Aerial Photography         -         383,460         445,000         86.17%         61.540           Appraisal Review Board         36.155         767,702         810,000         94.78%         42.298           Audit & Accounting         124         617         7.00         88.11%         6.383           Building Maintenance & Repairs         14.123         252,945         546,000         46.33%         293.055           Computer Maintenance         2.540         26.4810		1,352,699	10,229,847	13.950.900	73.33%	3.721.053
Oxertime         1,694         80,160         140,000         57,26%         59,840           Payroll Taxes         21,557         160,757         213,000         75,47%         52,243           Auto Allowance         92,976         726,362         855,800         84,88%         129,438           Workman's Compensation         3,592         43,649         70,000         62,36%         26,551           Group Insurance         186,839         2,069,340         28,77,000         71,93%         807,660           Employee Retirement         180,420         1,372,267         1,946,400         70,50%         574,133           Unemployment Compensation         -         5,679         50,000         11,36%         443,21           Apprisal Review Board         36,155         767,702         810,000         86,17%         61,540           Apprisal Review Board         1,250         76,770         810,000         88,1%         63,83           Building Maintenance Repairs         1,123         252,945         540,000         40,33%         293,055           Computer Maintenance         2,540         264,810         375,000         77,14%         21,909           Equipment Repair & Maintenance         5,112         53						
Payrol   Taxes	-					
Auth Allowance         92,976         726,362         855,800         84,88%         129,438           Workman's Compensation         3,592         43,649         70,000         62,365         26,351           Group Insurance         186,839         2,069,340         2,877,000         71,93%         807,660           Employee Retirement         180,420         1,372,267         1,946,400         70,50%         574,133           Location Incomposition         -         5,679         50,000         11,36%         44,321           Acrial Photography         -         383,460         445,000         86,17%         61,540           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Audit & Accounting         1,250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         124         617         7,000         8,81%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         77,41%         21,90           Compater Services         7,753         75,091 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Workman's Compensation         3,592         43,649         7,0,000         62,36%         26,351           Group Insurance         186,839         2,069,340         2,877,000         71,93%         807,660           Employee Retirement         180,420         1,372,267         1,946,400         70,50%         574,133           Uncemployment Compensation         -         5,679         50,000         11,36%         44,321           Aerial Photography         -         383,460         445,000         86,17%         61,540           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Audit & Accounting         1,250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         12,4         617         7,000         8.81%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70,62%         110,190           Equirment Repair & Maintenance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -<	•					
Group Insurance         186,839         2,069,340         2,877,000         71,93%         807,660           Employce Retirement         180,420         1,372,267         1,946,400         70,50%         574,133           Unemployment Compensation         -         5,679         50,000         11,36%         544,321           Acrial Photography         -         383,460         445,000         86,17%         61,540           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Audit & Accounting         1,250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         124         617         7,000         8,81%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70,62%         110,109           Contract Services         7,753         75,091         97,000         77,41%         21,909           Gequiment Repair & Maintenance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -						
Employee Retirement         180,420         1,372,267         1,946,400         70.50%         574,132           Unemployment Compensation         -         5,679         50,000         11.36%         443,21           Aerial Photography         -         383,460         445,000         86,17%         61,540           Appraisal Review Board         36,155         767,702         810,000         94.78%         42,298           Audit & Accounting         1,250         30,569         34,000         89.91%         3,431           Boul of Directors Meeting         1,24         617         7,000         88,1%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70.62%         110,190           Contract Services         7,753         75,091         97,000         77.41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         76,00%         23,086           General Insurance         5,112         53,831         80,000         67,00%         81,157           Legal Notices & Advertisis         -         18,	-					
Unemployment Compensation         -         5,679         50,000         11,36%         44,321           Aerial Photography         -         383,460         445,000         94,78%         61,540           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Audit & Accounting         1250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         124         617         7,000         8.81%         6,383           Building Maintenance & Repairs         14,123         252,945         564,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70,62%         110,190           Contract Services         7,753         75,091         97,000         77,41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         -         1,112         53,831         80,000         76,29%         26,169           Legal Notices & Advertising         -         1,8843         37,000         50,393         18,157           Legal Services         213,681						
Actrial Photography         -         383,460         445,000         86,17%         61,540           Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Audit & Accounting         1,250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         124         617         7,000         8.81%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70,62%         110,190           Contract Services         7,753         75,091         97,000         77,41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283 <t< td=""><td></td><td>-</td><td></td><td></td><td></td><td></td></t<>		-				
Appraisal Review Board         36,155         767,702         810,000         94,78%         42,298           Audit & Accounting         1,250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         124         617         7,000         8,81%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70,62%         110,190           Contract Services         7,753         75,091         97,000         77,41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,244         294,204		_				
Audit & Accounting         1,250         30,569         34,000         89,91%         3,431           Board of Directors Meeting         124         617         7,000         8.81%         6,383           Building Maintenance & Repairs         14,123         252,945         56,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70.62%         110,190           Contract Services         7,753         75,091         97,000         77.41%         21,090           Equipment Regair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67.29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97.10%         8,796           Registration & Dues         575         26,475		36 155				
Board of Directors Meeting         124         617         7,000         8.81%         6,383           Building Maintenance & Repairs         14,123         252,945         546,000         46,33%         293,055           Computer Maintenance         2,540         264,810         375,000         70,62%         110,190           Contract Services         7,753         75,091         97,000         77.41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         85,60%         381,567           Postage         -         397,283         520,000         85,60%         381,567           Postage         -         397,283         520,000         85,60%         381,567           Registration & Dues         575         26,475         45,000         58	**		,			
Building Maintenance & Repairs         14,123         252,945         546,000         46.33%         293,055           Computer Maintenance         2,540         264,810         375,000         70.62%         110,190           Contract Services         7,753         75,091         97,000         77,44%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97,10%         8,796           Registration & Dues         575         26,475         45,000         58,83%         18,525           Rent-Equipment         1,963         50,611         115,000         44,01%         64,338           Scupplics & Materials         1,782         367,628         <	<del>-</del>					
Computer Maintenance         2,540         264,810         375,000         70.62%         110,190           Contract Services         7,753         75,091         97,000         77,41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -         18,843         37,000         55,03%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Legal Services         213,681         2,268,433         250,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97,10%         8,796           Registration & Dues         575         26,475         45,000         58,83%         18,525           Rent-Equipment         1,963         50,611         115,000         44,01%         64,389           Security         8,387         110,025         165,000         66,68%         54,975           Supplies & Materials         17,782         367,628         570,00						
Contract Services         7,753         75,991         97,000         77,41%         21,909           Equipment Repair & Maintenance         -         28,914         52,000         55,60%         23,086           General Insurance         5,112         53,831         80,000         67,29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97,10%         8,796           Registration & Dues         575         26,475         45,000         58,83%         18,525           Rent-Equipment         1,963         50,611         115,000         40,41%         64,389           Sceurity         8,387         110,025         165,000         66,68%         54,975           Supplies & Materials         17,782         367,628         570,000         44,024         167,932           Telephone, Internet, Data Cloud         8,625         132,061         300,000 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Equipment Repair & Maintenance         -         28,914         52,000         55.60%         23,086           General Insurance         5,112         53,831         80,000         67.29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Postage         213,681         2,268,433         2,650,000         85.60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97.10%         8,796           Registration & Dues         575         26,475         45,000         58,83%         18,525           Rent-Equipment         1,963         50,611         1115,000         44,01%         64,389           Security         8,387         110,025         165,000         66,68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Elephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,932           Travel & Education         6,453         50,415         125,000	-					
General Insurance         5,112         53,831         80,000         67.29%         26,169           Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97.10%         8,796           Registration & Dues         575         26,475         45,000         58.83%         18,525           Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66,68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900 <t< td=""><td></td><td>1,133</td><td></td><td></td><td></td><td></td></t<>		1,133				
Legal Notices & Advertising         -         18,843         37,000         50,93%         18,157           Legal Services         213,681         2,268,433         2,650,000         85,60%         381,567           Postage         -         397,283         520,000         76,40%         122,717           Professional Services         4,424         294,204         303,000         97,10%         8,796           Registration & Dues         575         26,475         45,000         58,83%         18,525           Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66,68%         54,975           Supplies & Materials         17,782         367,628         570,000         64,50%         202,375           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44,02%         167,939           Travel & Education         6,453         50,415         125,000         40,33%         74,585           Utilities         7,323         91,311         141,900         64,35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,		5 112				
Legal Services         213,681         2,268,433         2,650,000         85.60%         381,567           Postage         -         397,283         520,000         76.40%         122,717           Professional Services         4,424         294,204         303,000         97.10%         8.796           Registration & Dues         575         26,475         45,000         58.83%         18,525           Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66.68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486		3,112				
Postage         -         397,283         520,000         76.40%         122,717           Professional Services         4,424         294,204         303,000         97.10%         8,796           Registration & Dues         575         26,475         45,000         58.83%         18,525           Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66.68%         54,975           Scuplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Tavel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55,14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000 <td< td=""><td></td><td>212 (01</td><td></td><td></td><td></td><td></td></td<>		212 (01				
Professional Services         4,424         294,204         303,000         97.10%         8,796           Registration & Dues         575         26,475         45,000         58.83%         18,525           Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66.68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602<	_	213,081				
Registration & Dues         575         26,475         45,000         58.83%         18,525           Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66.68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)	-	- 4 40 4				
Rent-Equipment         1,963         50,611         115,000         44.01%         64,389           Security         8,387         110,025         165,000         66.68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Rev						
Security         8,387         110,025         165,000         66.68%         54,975           Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Nonoperating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)						
Supplies & Materials         17,782         367,628         570,000         64.50%         202,372           Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Nonoperating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)						
Telephone, Internet, Data Cloud         8,625         132,061         300,000         44.02%         167,939           Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         (3,700,000)         -91.49%         (7,085,190)           Net Position, Beginning of Period </td <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td>	-					
Travel & Education         6,453         50,415         125,000         40.33%         74,585           Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         (3,700,000)         -91.49%         (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800	* *					
Utilities         7,323         91,311         141,900         64.35%         50,589           Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$(3,700,000)         -91.49%         \$(7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800         *         (3,700,000)         -91.49%         \$(7,085,190)	*					
Equipment & Software - Non-Capital         180,419         703,023         1,275,000         55.14%         571,977           Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800         \$ (3,700,000)         -91.49%         \$ (7,085,190)						
Depreciation and Amortization         21,680         238,486         -         (238,486)           Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800						
Buy Down of Pension         -         400,000         400,000         100.00%         -           Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$(3,700,000)         -91.49%         \$(7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800				1,275,000	55.14%	
Total Operating Expenses         2,398,133         22,155,442         29,794,600         74.36%         7,639,158           Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800		21,680		- -		(238,486)
Operating Income (Loss)         (287,468)         1,902,602         (3,700,000)         -51.42%         (5,602,602)           Nonoperating Income (Expenses)         162,997         1,482,588         -         (1,482,588)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800	•					
Nonoperating Income (Expenses)           Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800	Total Operating Expenses	2,398,133	22,155,442	29,794,600	74.36%	7,639,158
Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800	Operating Income (Loss)	(287,468)	1,902,602	(3,700,000)	-51.42%	(5,602,602)
Interest Income         162,997         1,482,588         -         (1,482,588)           Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800	Nonoperating Income (Expenses)					
Total Nonoperating Revenues & Expenses         162,997         1,482,588         -         (1,482,588)           Change in Net Position         (124,471)         3,385,190         \$ (3,700,000)         -91.49%         \$ (7,085,190)           Net Position, Beginning of Period         40,881,461         37,371,800		162,997	1,482,588	-		(1,482,588)
Net Position, Beginning of Period 40,881,461 37,371,800		162,997				
	Change in Net Position	(124,471)	3,385,190	\$ (3,700,000)	-91.49%	\$ (7,085,190)
Net Position, End of Period         \$ 40,756,990         \$ 40,756,990	Net Position, Beginning of Period	40,881,461	37,371,800			
	Net Position, End of Period	\$ 40,756,990	\$ 40,756,990			



## Collin Central Appraisal District

Date: 12/12/2024

To: Board of Directors

From: Marty Wright, Chief Appraiser

Subject: Budgeted expenditures requiring signature of Board Officer

ITEM DESCRIPTION \$ AMOUNT

As of this date, there are no budgeted expenditures that require the signature of a Board Officer.



## Collin Central Appraisal District

Date: 12/12/2024

To: Board of Directors

From: Marty Wright, Chief Appraiser

Subject: Budgeted expenditures over \$25,000 approved by Chief Appraiser

For: November 2024

ITEM	DATE	DESCRIPTION	\$ AMOUNT
ACH-IB	11/01/24	ADP (payroll and taxes)	\$460,733.49
ACH-IB	11/15/24	TCDRS	\$171,456.81
ACH-IB	11/15/24	ADP (payroll and taxes)	\$432,174.66
ACH-IB	11/29/24	ADP (payroll and taxes)	\$483,262.25
ACH-TCB	11/07/24	Saunders & Walsh	\$208,680.65
Ck #6407	11/21/24	SHI Government Solutions	\$148,038.48
Ck #6421	11/26/24	Blue Cross and Blue Shield	\$140,003.75

## **E.1.**

# Receive recommendation and vote on appointing the 2025 Appraisal Review Board Membership.

December 19, 2024



## COLLIN APPRAISAL REVIEW BOARD

250 Eldorado Pkwy, McKinney, TX 75069 Phone: 469.742.9288 • Web: www.collinarb.org

December 4, 2024

Collin Central Appraisal District Board of Directors The Honorable Chairman Brian Mantzey 250 Eldorado Parkway McKinney, Texas 75069

Re: Appraisal Review Board (ARB) 2025 Member and Officer Recommendations

Board of Directors of the Collin Central Appraisal District (Board):

On behalf of the 2024 ARB officers, I present recommendations to the Board for new ARB members, reapplying members, and candidates for the ARB officer positions of Chairman, Vice Chairman, and Secretary, with all appointments to take effect on January 1, 2025.

#### I. Appointment of New ARB Members

The recommended applicants for 11 new ARB member appointments are listed in **Table 1**. These recommendations result from the Board-approved application and interview process, conducted by the ARB Commissioners. Based on the ARB Commissioners review of available information, the applicants meet the eligibility requirements under the Texas Property Tax Code (Code) and are deemed qualified to serve on the ARB. **A Board motion of approval is requested, followed by notification of appointees as outlined in the attached letter, "Appointments to Collin CAD Appraisal Review Board for 2025-2026."** 

The contingent new ARB member recommendations (3 applicants), listed in **Table 2**, are proposed for appointment <u>if</u> any member from **Table 1** or current ARB members are unable to serve. The selection process, eligibility, and qualifications align with those in **Table 1**. If necessary, a Board motion of approval and appointment letter will be requested.

The New ARB Member applicants who are either ineligible or not recommended for appointment are listed in **Table 3.** 

#### II. Appointment of Reapplying ARB Members

The 2024 ARB has 20 members currently in their 1<sup>st</sup> or 2<sup>nd</sup> terms which expire on December 31, 2024. Nineteen have reapplied for subsequent terms. Reapplying members are evaluated throughout the year by ARB officers, mentors, and performance-based feedback from other members. Recommendations for reappointments are based on their performance in the areas listed below.

#### **Dependability:**

a. Attendance at scheduled meetings, training sessions, hearings, and overall dependability. **Involvement & Participation:** 

#### a. Contributions as a member of a 3-member panel.

- b. Abilities to serve as a Chair of a single and/or 3-member panel.
- c. Contributions to ARB training and mentorship.

#### Knowledge:

- d. Commercial, Residential, Land, and/or Business Personal Property expertise and knowledge.
- e. Overall potential to serve on the ARB, as needed, including, but not limited to future interest in serving as an ARB officer, Policy & Procedure Committee, and ARB Commissioner.

The reapplying ARB members (17 applicants) are listed in **Table 4**. Members with performance deficiencies in the evaluation areas are not recommended for reappointment. **A Board motion of approval is requested, followed by notification of appointees as outlined in the attached letter, "Appointments to Collin CAD Appraisal Review Board for 2025-2026."** 

#### III. Appointment of ARB Officers

In accordance with Code § 6.42(a) and CCAD Policy No. 114, the Board of Directors (Board) will annually appoint the Chairman and Secretary of the Appraisal Review Board from its general membership. At the ARB's discretion, a Vice Chairman may also be included. In August 2024, the Board approved the process for selecting ARB Officers, effective January 1, 2025. As of the announced deadline for the ARB members to declare candidacy for an officer position, the following candidates were received:

ARB Chairman – George Chollar (incumbent)
ARB Vice Chairman – Mike Bell, Nancy Bittner
ARB Secretary – Dianne Faltys (incumbent)

The ARB members have recommended Nancy Bittner as the Vice Chairman, based on a majority vote from 60 of the current 64 members. The background, resume, and qualifications of the recommended ARB officers are detailed in **Table 5**. A Board motion of approval is requested, with subsequent notifications of the officers as outlined in the attached letter, "Appointment of Collin Appraisal Review Board Officers for 2025."

Thank you for your consideration.

Regards,

George Chollar

George Chollar Chairman, Collin ARB

CC: Marty Wright, Chief Appraiser
Stephanie Cave-Bernal, Deputy Chief Appraiser
Tina Castillo, Director of ARB and Agent Services
Chris Nickell, Taxpayer Liasion Officer

TABLE 1. New Member Applicants recommended by the ARB Commissioners for appointment effective January 1, 2025.

Candidate	Commissioner Interview Comments, Feedback, and		
	Qualification information.		
Barbra Brooks- Barker	Education: Master's Degree- English		
	Experience/Background/Skills:		
	➤ Retired Educator		
	Advisory Board Member for HOA/homeowner dispute		
	resolution		
	Lifelong learner with strong listening and questioning skills,		
	eager to understand the tax protest process.		
2. Deborah Daniel	Education: Associates Degree- Business Management		
	Experience/Background/Skills:		
	Principal HR Risk Officer, Capital One		
	Extensive executive-level audit and compliance		
	experience		
	Strong communication skills		
3. Ben DeVries	Education: Master's Degree- Business Administration,		
	Economics and Finance,		
	Experience/Background/Skills:		
	➤ Licensed Real Estate Broker		
	Long term banking industry experience with a focus on		
	finance and commercial real estate appraisal		
	Portfolio management of commercial, land, and mixed		
	use properties		
A Maide Faller	> Trained mediator		
4. Keith Felker	Education: Master's Degree- Business Administration,     Master's Degree Computer Science		
	Master's Degree- Computer Science		
	<ul> <li>Experience/Background/Skills:</li> <li>Former financial advisor for Bank of America (Merrill</li> </ul>		
	Lynch)		
	<ul> <li>Investment portfolio management, including oversight,</li> </ul>		
	rebalancing, reporting, and analysis		
	Detail-oriented with excellent communication skills		
	Recipient of Merrill Lynch's Wealth Choice Award for		
	business development and marketing strategy		
5. Robert Gardner	Education: Bachelor's Degree- Business and Marketing		
	Experience/Background/Skills:		
	Worked 50-years in various public sector roles		
	Excellent financial skills		
	Professional with strong communication skills		

6 Stove Heger	Education Dashalada Dassas Dusinasa Administrativa
6. Steve Hager	Education: Bachelor's Degree- Business Administration
	Experience/Background/Skills:
	VP of Sales, VF Corp, Walmart account for Wrangler
	brand
	Negotiated complex business plans and proposals
	Logical thinker, respectful of differing opinions
7. Kenneth Holmes	Education: Juris Doctor Degree- Law, BA, AS
	Experience/Background/Skills:
	<ul> <li>Senior VP, Senior Compliance Officer, Citibank</li> </ul>
	Led regulatory risk management programs for key Citi
	Business units
	·
	Strong mathematical skills with the ability to interpret
0.16	and apply complex laws
8. Kannan lyer	Education: Master's Degree- Business Administration
	Experience/Background/Skills:
	> Project Management experience as a Consultant and
	Project Manager at Brillio, Verizon, and HealthFirst
	<ul> <li>Strong conflict resolution skills with excellent listening and communication abilities</li> </ul>
	Eager to understand the tax protest process
9. Kacey Judd	
9. Nacey sudd	<ul> <li>Education: High School Diploma</li> <li>Experience/Background/Skills:</li> </ul>
	Experience in various office, management and
	volunteer roles
	Strong people management skills
	Strong desire and interest in serving the community
10. James Nagy	Education: Bachelor's Degree- Sociology
	Experience/Background/Skills:
	Chief Human Resource Officer at GM Financial, leading
	global HR operations
	Experience in international compliance, operational risk,
	business resumption, and loan review
	<ul> <li>Extensive experience and strong skills in communication</li> </ul>
11. Larry Uberta	Education: Associates Degree- Business and Computer
11. Larry Oberta	Science
	Experience/Background/Skills:
	Team Lead for Lee Jeans at JC Penney. Responsible
	for analyzing business performance and managing
	account profitability
	<ul> <li>Strong analytical, listening, and interpersonal skills</li> </ul>
	Proficient in MS Office Suite
	Volunteer experience at the George W Bush Library
	and McKinney Food Pantry

TABLE 2. Contingent New Member Applicants recommended by the ARB Commissioners for appointment effective as needed for a future date.

12. James Holliman (Withdrew due to other obligations)	<ul> <li>Education: Masters Degree- Science and Computer Engineering; Certificates in Economics, Accounting and Finance Certificates from Heriot-Watt University, Edinburgh Scotland</li> <li>Experience/Background/Skills:         <ul> <li>Technical Solutions Architect for high performance systems at World Wide Technology</li> <li>Strong commercial background</li> <li>Strong analytical skills with good people management experience</li> </ul> </li> </ul>	
13. Julie Hunter	<ul> <li>Education: Bachelors Degree – Accounting</li> <li>Experience/Background/Skills:         <ul> <li>Experience as substitute teacher and election clerk</li> <li>Proficient in conflict resolution</li> <li>Strong listening and math skills</li> </ul> </li> </ul>	
14. Paul Sowards (Withdrew due to other obligations)	<ul> <li>Education: Master's Degree- Business Administration – Finance</li> <li>Experience/Background/Skills:         <ul> <li>President, CEO, and Senior Lending Officer at Century Bank</li> <li>Extensive experience valuing and financing residential and commercial properties</li> <li>Strong communication and problem-solving skills</li> <li>Experience managing challenging situations and people</li> </ul> </li> </ul>	
15. Janis Walker	<ul> <li>Education: Associate's Degree- Business</li> <li>Experience/Background/Skills:         <ul> <li>Federal Service employee, 32 years (retired)</li> <li>Experience in public financial roles</li> </ul> </li> </ul>	
16. John Wroten	<ul> <li>Education: Bachelor's Degree- Engineering</li> <li>Experience/Background/Skills:         <ul> <li>VP, Administration, EDS</li> <li>Oversaw the aviation department, global real estate, and corporate financing</li> </ul> </li> </ul>	

TABLE 3. New Member Applicants that are either not eligible or not recommended for appointment.

Candidates <u>not</u> recommended for appointment	Comments from Candidate Application and Commissioner Interview	
17. Maurine Allen	Only 1 year of residency in Collin County, 2 year requirement	
18. Monyca Brown	Related to an applicant recommended for appointment to the ARB.	
19. David Gracey	Opted out. Felt the position would not be a fit for him.	
20. Mehwish Nayyar	School District employee, Code prevents teachers from serving	
21. Aarthi Perumalsamy	School District employee, Code prevents teachers from serving	

TABLE 4. Reapplying Member applicants recommended for appointment to subsequent term effective January 1, 2025.

Applicant	Years ARB	Recommended	Recommended
	Experience	Appointment	Appointment
		Term	Туре
Henry Bell	1	2 <sup>nd</sup>	Regular
2. Alan Branham	2	2 <sup>nd</sup>	Auxiliary
Lawrence Curfman	2	2 <sup>nd</sup>	Auxiliary
4. Michael Gross	1	2 <sup>nd</sup>	Regular
5. Bert Leatch	2	2 <sup>nd</sup>	Regular
6. David Morgan	2	2 <sup>nd</sup>	Auxiliary
7. David Richard	2	2 <sup>nd</sup>	Regular
8. George Chollar	4	3 <sup>rd</sup>	Regular
9. Nasima Chowdhury	4	3 <sup>rd</sup>	Auxiliary
10. Marilyn Hardin	4	3 <sup>rd</sup>	Regular
11. Olin Jaye	4	3 <sup>rd</sup>	Regular
12. Gwendolyn Munder	4	3 <sup>rd</sup>	Auxiliary
13. Floyd Smith Jr.	4	3 <sup>rd</sup>	Regular
14. Azaliah Ton	4	3 <sup>rd</sup>	Auxiliary
15. Houng (Rachel) Ton	4	3 <sup>rd</sup>	Regular
16. Janet Hobart-Welborn	4	3 <sup>rd</sup>	Regular
17. Norman Witt	4	3 <sup>rd</sup>	Regular

TABLE 5. ARB Officer Recommendation by the ARB, that if appointed, would take term January 1, 2025.

Officer Position	Background, Experience, and Responsibilities
Chairman- George Chollar	<ul> <li>PH.D Engineering</li> <li>Over 45 years of experience in product development, program management, consulting, corporate training and university teaching</li> <li>4 years of ARB experience (1.5 year- ARB member, 1.5 year- Vice Chairman, 1 year- Chairman)</li> <li>Coordinate daily activities for up to 15-panels, plan training for over 60 ARB members, and collaborate with ARB legal counsel regarding personnel, legal matters and pending lawsuits. Work with the District clerical staff on scheduling and notices, and ensure appraisal records are submitted to the Chief Appraiser by July 20<sup>th</sup>, with no more than 5% under review.</li> </ul>
Vice Chairperson- Nancy Bittner	<ul> <li>MBA, CPA</li> <li>Over 30 years of experience as corporate financial manager and CFO</li> <li>3 years of ARB experience with extensive knowledge in Commercial, BPP, Land and Residential property protest cases.</li> <li>Skilled inevaluating complex financial and legal evidence.</li> <li>Responsible for coordinating member training and mentoring, assisting the</li> </ul>

	Chairman and Secretary with daily activities and events planning, and serving
Secretary- Dianne Faltys	<ul> <li>as a substitute on panels, as needed.</li> <li>BS in Computer Information Systems</li> <li>30 years of experience in corporate IT and project management</li> <li>5 years of ARB experience with 2 years as a member, 3 years as ARB Secretary</li> <li>Responsible for daily coordination and scheduling with District support staff, developing weekly panel assignment schedule, ensuring appropriate panel member allocations, and addressing any scheduling conflicts. This role also involves collabotating with the District to support the smooth operation of ARB activities, preparation of weekly payroll, coordination of special meeting and training events, and substituting on panels, as needed.</li> </ul>

Regards,

George Chollar

George Chollar, ARB Chairman Collin Appraisal Review Board

CC: Marty Wright, Chief Appraiser

Stephanie Cave-Bernal, Deputy Chief Appraiser Tina Castillo, Director of ARB and Agent Services

#### GEORGE W. CHOLLAR, Ph.D., P.E.

4805 Scoter Lane, McKinney, Texas 75072

#### **EDUCATION**

Ph.D.	Interdisciplinary Engineering	Texas Tech University	May 2000
M.S.	Electrical Engineering	Southern Methodist University	December 1980
B.S.	Electrical Engineering	Southern Methodist University	May 1976
Associate	Electronics Engineering Technology	DeVry Institute of Technology	December 1972

#### **PROFESSIONAL EXPERIENCE**

TEXAS INSTRUMENTS, INC./RAYTHEON COMPANY Equipment Group/Defense Systems & Electronics Group	1972-2001
Engineering Technician – APQ-126 Radar Program	1972-1974
<ul> <li>Engineering Technician – IR&amp;D Advanced Radar Display Laboratory</li> </ul>	1974-1976
<ul> <li>Design Engineer – NATO Multi-Role Combat Display Advanced Radar Display</li> </ul>	1976-1979
<ul> <li>Lead Design Engineer – IR&amp;D Electro-Optics Digital Video Recording System</li> </ul>	1979-1980
<ul> <li>Project Engineer – IR&amp;D and Air Force Digital Video Data Collection Program</li> </ul>	1980-1982
<ul> <li>Systems Engineer – Various Electro-Optical Programs and Proposals</li> </ul>	1983
<ul> <li>Program Manager – Air Force Multiple Function FLIR Program</li> </ul>	1984-1986
<ul> <li>Program Manager – IR&amp;D Man Portable Electro-Optical System Development, AAWS-M Command Launch Unit Proposal</li> </ul>	1987-1988
<ul> <li>Program Manager – US Army/USMC AAWS-M (Javelin) Command Launch Unit FSD</li> </ul>	1989-1992
<ul> <li>Program Manager – IR&amp;D Combat Vehicle Thermal Sight Development</li> </ul>	1993-1994
• Sr. Systems Engineer – Classified Weapon Systems Development Programs	1994-1996
<ul> <li>Engineering Fellow – Systems Engineering Process and Tools Group</li> </ul>	1996-2001
STATISTICAL DESIGN INSTITUTE, LLC	2001-2020
Business Development, Management and Training Development	2001-2003
<ul> <li>Delivery of product development and statistical analysis training for various companies worldwide</li> </ul>	2003-2020

#### **SOUTHERN METHODIST UNIVERSITY**

2004-2017

Lyle School of Engineering, Department of Engineering Management, Information, and Systems

• Adjunct Professor – Systems Engineering Program, Doctoral Student Advisor

#### JGR SYSTEMS ENGINEERING, LLC

2006-2016

• Business development, training development and delivery of systems engineering training for various companies and U.S. government agencies

#### **LICENSES**

• Professional Engineer, #71156, Texas Board of Professional Engineers, December 13, 1991.

#### **OTHER EXPERIENCE**

- Collin County Appraisal Review Board Member, January 2021 present
  - Vice Chairman, August 2022 December 2023
  - Chairman, January 2024 present

#### **Nancy Mandell Bittner**

6120 Cove Creek Lane Frisco, TX 75034 214-563-6309 (C)

#### PROFESSIONAL EXPERIENCE

- Chief Financial Officer (CFO)	10/2019 – 6/2018
<ul> <li>PEPSICO, INC., Plano, TX</li> <li>Chief Financial Officer (CFO) – Information Technology</li> <li>Vice President of Planning, IT</li> <li>Senior Director of Planning, IT</li> </ul>	12/2003 – 6/2018
ALIXPARTNERS. LLC, Dallas, TX - Bankruptcy and Turnaround Consultant	3/2002-12/2003
<ul><li>AMERISERVE, INC., Addison, TX</li><li>Vice President of Planning</li></ul>	1/1998 – 11/2001
FRITO-LAY. INC. Plano / Chicago  - Senior Director of Finance - Various Finance Manager/Analyst roles	9/1992 – 1/1998
<ul><li>PROCTOR &amp; GAMBLE, Cincinnati, OH</li><li>Joint Finance and Marketing Intern</li></ul>	Summer 1991

## EDUCATION, CERTIFICATIONS AND ASSOCIATIONS

7/1987 - 7/1990

#### Kellogg Graduate School of Management, Northwestern University - MBA

 Majors in Finance, Marketing, International Business and Transportation – June 1992

#### University of California at Davis - BA

ARTHUR ANDERSEN, Sacramento, CA

- Senior Auditor

• Major in Economics and minor in Anthropology – June 1986

#### **Certified Public Accountant, State of California**

- Member, California State Board of Accountancy
- Member, AICPA

#### **Dianne Faltys**

912 Eagle Creek Trl 972-742-9514 (C)

#### PROFESSIONAL EXPERIENCE

#### Collin County Appraisal Review Board, McKinney, TX 01/2019 - Current - Panel Member 2019 - Panel Member, Scheduler, Payroll Manager 2020 - Secretary, Scheduler, Payroll Manager 2021 - current <u> Habitat for Humanity Restore – Walton County. FL</u> 07/2014 - 10/2014 - Manager, Start-up, Restoration, and On Going Operations PEPSICO, INC./ Frito Lay, Plano, TX 08/1986 - 06/2014 - Senior Manager / Senior IT Project Manager - Analyst College Hire US Veterans Administration, Portland, OR, Houston, TX 03/1973 – 06/1979 - Education and Disability Claims Examiner - Supervisor, Data Entry - Customer Service Blue Cross Blue Shield of Oregon, Portland, OR 06/1970 - 02/1973 - Medicare Claims Examiner

#### **EDUCATION, CERTIFICATIONS AND ASSOCIATIONS**

#### **University of North Texas - BA**

Majors in Business Information Systems and Accounting – August, 1986

#### **Central Oregon Community College - AS**

Majors in Computer Science and Electrical Engineering – June, 1984

#### **Project Management Professional Certification**

- Secretary / Department Office Manager

March, 2005

#### Certified Federal Tax Preparer (necessary to be a IRS Tax-Aide volunteer)

• November, 2015 (recertification required every year)



## COLLIN APPRAISAL REVIEW BOARD

250 Eldorado Pkwy, McKinney, TX 75069 Phone: 469.742.9288 • Web: www.collinarb.org

December 19, 2024

George Chollar Chairman Collin Central Appraisal District Appraisal Review Board 250 Eldorado Pkwy McKinney, TX 75069

Re: Appointments to Collin CAD Appraisal Review Board for 2025 – 2026

Pursuant to Texas Property Tax Code § 6.41 and § 6.414, the following members are appointed to the Appraisal Review Board for the Collin County Appraisal District for a term of the duration, beginning date and ending date as stated below, except and until otherwise provided by law:

New appointments (not currently serving), Two-year term, Beginning January 1, 2025, and Expiring December 31, 2026:

- 1. Barbra Brooks-Barker
- 2. Deborah Daniel (Auxiliary)
- 3. Ben DeVries
- 4. Keith Felker
- 5. Robert Gardner
- 6. Steve Hager (Auxiliary)
- 7. Kenneth Holmes
- 8. Kannan lyer
- 9. Kacey Judd (Auxiliary)
- 10. James Nagy
- 11. Larry Uberta (Auxiliary)

## Reappointments for 2<sup>nd</sup> Term, Two-year term, Beginning January 1, 2025, and Expiring December 31, 2026:

- 1. Henry M. Bell
- 2. Alan B. Branham (Auxiliary)
- 3. Lawrence A. Curfman (Auxiliary)
- 4. Michael J. Gross
- 5. Bert J. Leatch
- 6. David R. Morgan (Auxiliary)
- 7. David G. Richard

## Reappointments for 3<sup>nd</sup> Term, Two-year term, Beginning January 1, 2025, and Expiring December 31, 2026:

- 1. George W. Chollar
- 2. Nasima Chowdhury (Auxiliary)
- 3. Marilyn C. Hardin
- 4. Olin E. Jaye
- 5. Gwendolyn K. Munder (Auxiliary)
- 6. Floyd W. Smith Jr.

- 7. Azaliah S. Ton (Auxiliary)
- 8. Houng (Rachel) Tran
- 9. Janet Hobart-Welborn
- 10. Norman J. Whitt

Pursuant to Texas Property Tax Code § 6.41(d-3), please notify the appointees of their appointments, and when and where they are to appear.

Thank you,	
Brian Mantz Chairman, C	ey Collin CAD Board of Directors

CC: Marty Wright, Chief Appraiser
Stephanie Cave-Bernal, Deputy Chief Appraiser
Tina Castillo, Director of ARB and Agent Services
Chris Nickell, Taxpayer Liaison Officer



## COLLIN APPRAISAL REVIEW BOARD

250 Eldorado Pkwy, McKinney, TX 75069 Phone: 469.742.9288 • Web: www.collinarb.org

December 19, 2024

George Chollar Chairman Collin Central Appraisal District Appraisal Review Board 250 Eldorado Pkwy McKinney, TX 75069

Re: Officer Appointments to Collin CAD Appraisal Review Board for 2025

Pursuant to Texas Property Tax Code § 6.42(a) and CCAD Policy No. 114, the following ARB members are appointed as Officers of the Appraisal Review Board for the Collin County Appraisal District for a term from January 1, 2025 to December 31, 2025, except and until otherwise provided by law:

ARB Chairman: George Chollar

ARB Vice Chairman: Nancy Bittner

ARB Secretary: <u>Dianne Faltys</u>

Thank you,

\_\_\_\_

Brian Mantzey Chairman, Collin CAD Board of Directors

CC: Marty Wright, Chief Appraiser

Stephanie Cave-Bernal, Deputy Chief Appraiser Tina Castillo, Director of ARB and Agent Services

Chris Nickell, Taxpayer Liaison Officer

## **E.2.**

## Receive a report regarding ARB Policy #1008 spending Appraisal Review Board Funds.

December 19, 2024



## Collin Central Appraisal District

December 19, 2024

TO: Board of Directors

FROM: Marty Wright, Chief Appraiser

RE: ARB Policy #1008 Report

The Appraisal Review Board Policy #1008, section e.12, requires the chief appraiser to report costs associated with meals: whether catered, during training, or routine daily allowances.

- > The attached summary outlines the District's expenditures year to date.
- ➤ The cost allowances for these expenditures are the subject of revisions to Policy #1008 if any change in allowance is to be made.

Attachment: ARB Summary of Expenses (YTD 11-30-2024)

## CCAD APPRAISAL REVIEW BOARD EXPENSES ACTUAL COMPARED TO BUDGET

AS OF 12/12/2024 (end of regular ARB protest season)

	YTD 2024	2024	YE 2023	2023	YE 2022	2022	
Description	Actual	Budget	Actual	Budget	Actual	Budget	Notes pretaining to 2024
ARB OPERATING EXPENSES:							
Compensation (hearings & hourly pay)	\$706,261		\$787,527		\$579,665		
Allowances (meals & stipends)	\$49,026		\$49,996		\$47,530		Catered meals in leu of paying allowances were from Hugs (comptroller training), McAlisters (new member training); Panera Bread (PM hearing), Fresh Mex Go (PM hearing).
Training	\$7,326		\$4,804		\$3,200		Armstrong did not invoice his \$1,500 in 2023, so it is included in 2024; therefore, \$3,000 is the Armstrong total for 2024. Add'l expenses in 2024 are: Trabold, Collin College conference center, training material costs, and mileage reimbursement.
Total for compensation, meals allowances, & training	\$762,613	\$801,800	\$842,327	\$851,800	\$630,395		
Catering (orientation lunch & end-of-season)	\$2,290	\$3,500	\$1,952	\$3,500	\$955		Panera credited 100% of new member orientation lunch due to poor service. End of season from Hutchins.
Catering (training related)	\$5,448	\$3,500	\$3,584	\$3,500	\$4,123		Hugs catered Comptroller Training; McAlisters catered new member training; Aloni Café and Royal Catering, and Starbucks provided catering (food and coffee service) for the 3-day training.
Snacks or other sundry misc	\$1,175	\$1,200	\$1,200	\$1,200	\$958		CCAD is providing snacks during ARB hearing season which is being expensed at \$1,000. Add'l exp are donuts from two Saturdays.
Total for catering, snacks, and other misc	\$8,913	\$8,200	\$6,735	\$8,200	\$6,037		
Total ARB operating expenses	\$771,526	\$810,000	\$849,062	\$860,000	\$636,432	\$650,000	
ARB ADDITIONAL EXPENSES:							
Legal expense	\$10,032	\$30,000	\$8,750	\$30,000	\$14,831	\$25,000	Armstrong legal services have been invoiced thru 8/9/24.

### **E.3**.

Receive recommendation and vote on allocating 2025 budget funds for the Appraisal Review Board's independent legal counsel.

December 19, 2024



## Collin Central Appraisal District

December 19, 2024

TO: Board of Directors

FROM: Marty Wright, Chief Appraiser

RE: ARB's legal expense allocation - 2025

The Texas Property Tax Code, beginning in 2012, requires the ARB to have independent legal counsel. The Board of Directors, in accordance with the Tax Code and the Independent Professional Services section of the Appraisal Review Board Policy #1008, allocated \$30,000 for the ARB's 2024 legal counsel expenses. The Board must annually review and allocate budget funds to cover the cost of the ARB's legal expenses.

History of ARB Legal Expenses:

YEAR	EXPENSE
2024 YTD	\$10,032
2023	\$8,700
2022	\$14,831
2021	\$15,015
2020	\$7,574
2019	\$8,311
2018	\$17,433
2017	\$16,398
2016	\$13,291

I am requesting that the ARB legal expense allocation be maintained at \$30,000, for budget year 2025.

### **E.4.**

# Receive recommendation and vote on appointments to Ag Advisory Board. Pursuant to 6.12 of Property Tax Code.

December 19, 2024



## Collin Central Appraisal District

December 19, 2024

TO: Board of Directors

FROM: Marty Wright, Chief Appraiser

RE: Appointment of Ag Advisory Board

#### Section 6.12(a) of the Texas Property Tax Code

#### Sec. 6.12. Agricultural Appraisal Advisory Board.

(a) The chief appraiser of each appraisal district shall appoint, with the advice and consent of the board of directors, an agricultural advisory board composed of three or more members as determined by the board.

I am seeking your advice and consent, as required by the Tax Code, regarding the appointment of the following gentlemen to the District's Agricultural Appraisal Advisory Board. They are all currently serving on this advisory board and it is my request that you consent to their reappointment, as follows.

NAME	TERM		
David McMahan	January 1, 2024 – December 31, 2025		
Randall Brockman	January 1, 2024 – December 31, 2025		
Scott Bourland	January 1, 2025 – December 31, 2026		

- The Tax Code calls for staggered terms.
- Each member serves a two year term.

## **E.5.**

# Receive recommendation and vote on appointments to Retiree Advisory Panel, per Board Policy #1007.

December 19, 2024



## Collin Central Appraisal District

December 19, 2024

TO: Board of Directors

FROM: Marty Wright, Chief Appraiser

RE: Retiree Advisory Panel

It is my recommendation, in accordance with Policy # 1007 regarding management of the District's retirement system with the Texas County District Retirement System (TCDRS), that the following Collin CAD retirees are appointed to the advisory panel for 2025.

NAME	RETIREMENT YEAR	WORK YEARS IN TCDRS*	CURRENT MEMBER OF PANEL**
Marcia Rohloff	2014	>20	2025/2026
Frank Price	2003	>20	2025/2026
John Silverwise	2008	>25	2025/2026
Kelly Lintner	2021	>25	2024/2025
Robert Burns	2019	>30	2024/2025

<sup>\*</sup>The years of membership in TCDRS includes employment with other appraisal districts that are members of TCDRS.

<sup>\*\*</sup>Terms are for two years.

# F.1. Taxpayer Liaison Officer Report

December 19, 2024



## Collin Central Appraisal District Taxpayer Liaison Officer

Memo

TO: Board of Directors

FROM: Chris Nickell, Taxpayer Liaison Officer

RE: Monthly Status Report

DATE: December 19, 2024

1) We received 46 comment cards in October. Out of 230 possible boxes checked 220 were Excellent and 5 were Unsatisfactory and one was NA.



## Collin Central Appraisal District Taxpayer Liaison Officer

Memo

TO: Board of Directors

FROM: Chris Nickell, Taxpayer Liaison Officer

RE: Monthly TDLR Status Report

DATE: December 19, 2024

There are no new TDLR complaints to report. The Bint file #PTP 20230007199 is still active. I have contacted the TDLR and am waiting for a response.